



National
Trust



Your journey starts here

Pension Board of Trustees

For everyone, for ever



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From Janet Thomson, Chair

We're seeking an outstanding individual to join the Board of our Defined Benefit Pension Scheme overseeing the security of retirement income for our members.

With your pensions and investment experience, you'll join our friendly and committed Board and Investment Committee, providing direction to lead the Scheme's governance and strategy. We welcome leaders who bring a desire to make an impact, and in return offer a fascinating career opportunity in this varied and stimulating role. If this sounds like you, we hope you will be inspired to apply.



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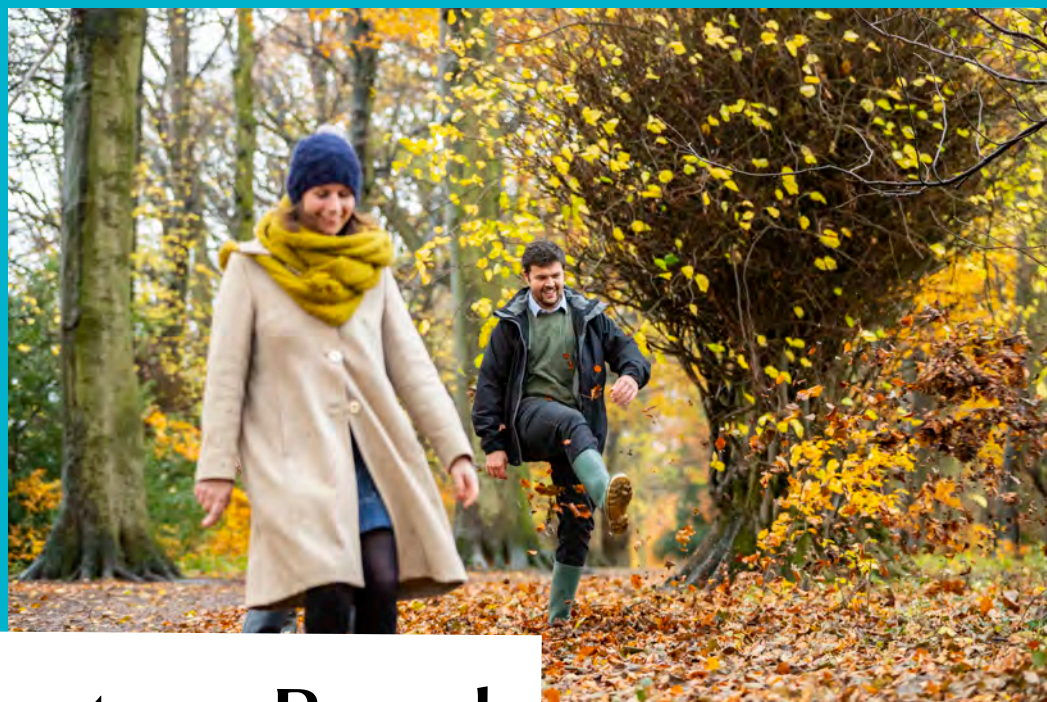
About us

Our scheme is a Defined Benefit Scheme, which was set up in 1947 and closed to new entrants in 2003, and closed to future accrual in 2016 although still retaining the salary link. There are still approximately 400 members in the Scheme who work for the National Trust. The Scheme also has approximately 1,800 deferred pensioners and 3,000 pensioners.

The Scheme has assets in excess of £560m and has an active sub-committee (Investment Committee) which oversees the relationship with the Scheme's investment consultant and fund managers. The Board is constituted of 4 Trust Nominated Trustee Directors and 4 Member Nominated Trustee Directors. We are currently recruiting for a Trust Nominated Trustee Director, for an initial term of three years.



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More about our Board

Find out more about our Board and how we are governed on our website [here](#). The role of the Board is to ensure that the Scheme is administered in the interests of its members and in line with the prevailing legislation, the Trust Deed and Rules, and relevant Codes of Practice.

Non-exec volunteering

“It is very rewarding to work with fellow trustee directors, our investment advisers and the Trust itself on a journey to reduce risk and volatility to help further the security of members’ benefits. The world of pensions continues to evolve with developments in regulation, money markets, environmental social and governance practices and technology, all providing both an ongoing intellectual challenge and a myriad of opportunities.”

Janet Thomson, Pension Board Chair

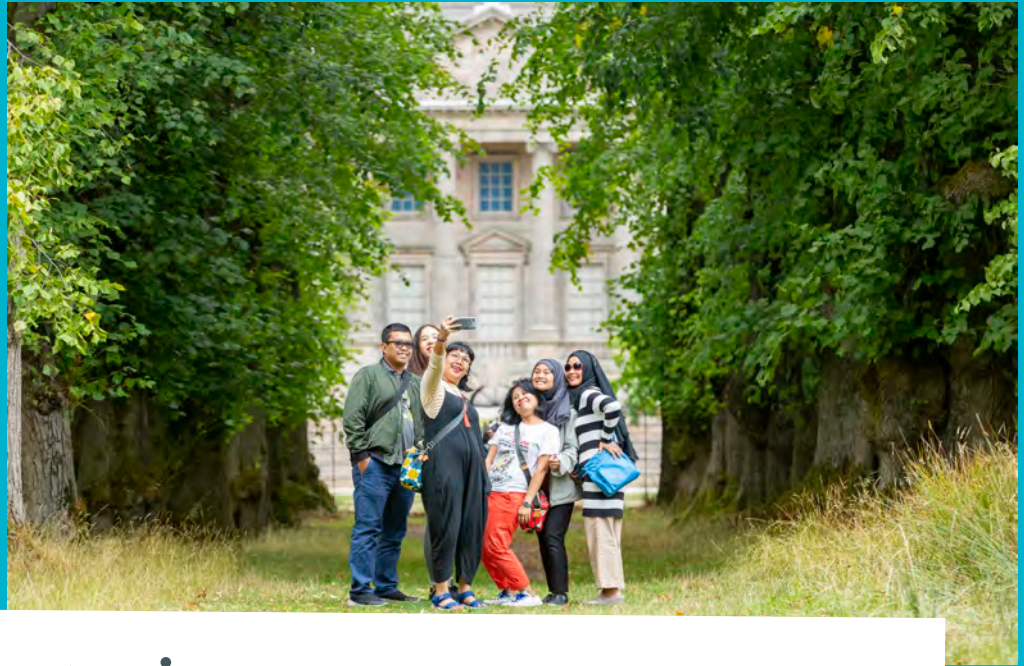
"It wasn't until I became more involved in the Trust as part of the Board of Trustees that I really understood what the organisation is all about. It's so warm and inclusive and, through the people who work here, you see the very best of society - people who really care about something. Go to a National Trust place and you see people coming together and volunteers doing amazing things in their spare time. Seeing that makes giving my own time as a Trustee worthwhile." – **Zarin Patel, Trustee (National Trust)**



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Role expectations

Time commitment - 15-20 days per year:

- Induction meetings (online) and pre-reading
- 4x Board meetings per year
- 4x Investment Committee meetings
- Workshops and associated activities

What can you bring?

- A strategic thinker with a sound understanding of sizeable defined benefit pension schemes;
- Expertise in technically complex matters and investment;
- Previous experience as a Trustee or advisor to a Scheme;
- Knowledge of the charity sector and an understanding of the National Trust is an advantage, although is not essential;
- A commitment to equality, diversity and inclusion.



Playing an active role in Board meetings

You'll get the most out of the role by attending meetings in person. Our Board typically meets in London and there is also the opportunity to join online.

Expenses are reimbursed for travel and accommodation, and we contribute towards the cost of childcare where this is required.

Volunteer rewards

As a governance volunteer, with your Volunteer Card you'll have free entry to National Trust places, as well as a 20% discount in our shops and cafes, and discounts on holiday cottages.



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Apply now

To apply, please send a CV and cover letter to:

governance@nationaltrust.org.uk

Applications close on 30 November 2025.